

Policy Area	Technical		
Title of Policy	<b>POLICY ON PROHIBITION OF STAFF ENGAGEMENT WITH ELECTIRICTY COMMITTEE</b>		
Reference No.			
Version	1.0		
Policy Owners	All Staff of BEDC		
No. of Revision	0		
Date of Draft	05 <sup>th</sup> October 2022		
Effective Date			
Approve By		<i>Name</i>	<i>Signature/Date</i>
	MD/CEO	<b>Dr. Henry Ajagbawa</b>	
	Board of Directors		

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It has come to the attention of the Board that electricity committees exist across our franchise areas and regrettably some employees have flagrantly continued to do business with them despite management's position on the illegality of these committees.

As a customer-driven company, issuance of electricity bills to post-paid customers, monitoring of prepaid meters, disconnection and reconnection of customers amongst other related activities are all essential to BEDC business operations because it directly affects the sustainability and liquidity of the company. Consequently, this memo is to restate the position of the Board and Executive Management that all electricity committees are unknown to BEDC and remain illegal.

Further to the above, any staff found to have dealt with or engaging with these committees in any manner shall be assumed to have challenged the Board's explicit directive and consequences of non-compliance shall be outright dismissal from BEDC.

All Internal Control/Audit Officers, Regional Managers, Product Heads, Product Managers, and all staff members are expected to ensure full compliance and escalate noted violations for management action.

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